



**2004
EUROPEAN CLUB
CHAMPIONSHIPS
FOR WOMEN**

CODE OF CONDUCT

CONTACT DETAILS

**Tennis Europe
Seltisbergerstrasse 6
CH- 4059 Basel**

Tel.: +41 61 331 76 75

Fax: +41 61 331 72 53

Email: magnusg@tenniseurope.org

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I) GENERAL

A. PURPOSE

Tennis Europe promulgates this Code of Conduct (Code) in order to maintain fair and reasonable standards of conduct by players in the European Club Championships. The public is entitled to see the game of tennis played according to uniform rules at its highest professional standards and players who adhere to these standards should not suffer on account of a player or other Club member who acts irresponsibly before the tennis public and the game.

B. RIGHTS TO USE PICTURES

Each player or (male or female) Captain nominated to participate in the competition grants and assigns to Tennis Europe the right in perpetuity to make, use and show from time to time and at its discretion, motion pictures, still pictures and live, taped or filmed television, games based imagery and other reproduction of her in connection with the promotion of the competition without compensation for herself, her heirs, devisees, executors, administrators or assigns. Such promotional activities by Tennis Europe shall not be identified as or represented to be an endorsement by the player of any product or company

C. APPLICABILITY

- a) This Code shall apply in all matches of the European Club Championships.
- b) All teams including players, captain and coaches shall at all times be subject to this Code and the official Rules of Tennis. Each team member who is nominated to participate in the Competition shall accept that this Code, Regulations and the official Rules of Tennis, then in effect, are binding on her or him.
- c) A copy of this Code shall be made available to each participating Team who's captain is responsible for ensuring that all members of his or her team are fully aware of their obligations under this Code.

D. EURO

All monetary fines set forth in the Code are in Euro.

E. OFFENSES AND PENALTIES

All teams shall abide by the rules for entries included in the Regulations, and any Team withdrawing from The Competition other than as specified in the Regulations, will be subject to the following fines:

Withdrawal less than 4 months before the tournament	No reimbursement of the entry fee
Withdrawal less than 3 months before the tournament	€ 210 + entry fee
Withdrawal less than 2 months before the tournament	€ 480 + entry fee
Withdrawal less than 1 month before the tournament	€ 960 + entry fee
Withdrawal after the Captains' Meeting (up to)	€ 2330 + entry fee
No show (up to)	€ 4600 + entry fee

II) PLAYER ON-SITE OFFENSES

A. GENERAL

Each player, team captain, team member, coach, trainer or officials attached to one of the participating teams shall, during all matches and at all times while within the precincts of the site of the European Club Championships, conduct herself in a professional manner. The provisions hereinafter set forth shall apply to each player's conduct while within the precincts of each such site.

B. PUNCTUALITY

Matches shall be called in accordance with the order of play. Players shall be ready to play when their matches are called. For the purposes of this punctuality rule, the official clock in the European Club Championships shall be the Referee's timepiece.

1. Any player not ready to play within the (10) minutes after her match is called shall be fined up to € 210.
2. Any player not ready to play within fifteen (15) minutes after her match is called may be fined up to an additional € 750 and shall be defaulted unless the Referee in his/her sole discretion, after consideration of all relevant circumstances, elects not to declare a default.

C. DRESS AND EQUIPMENTS

Every player shall dress and present herself for play in a professional manner. Clean and customarily acceptable tennis attire shall be worn.

1. Unacceptable Attire

Sweatshirts, gym shorts, dress shirts, T-shirts or any other inappropriate attire shall not be worn during a match (including the warm-up).

a) Clay Court Shoes

Players are required to wear tennis shoes generally accepted for play on clay courts or granular surfaces. The Referee has the authority to determine that a tennis shoe's sole does not conform to such customs and standards and can prohibit its use at the European Club Championships events played on clay courts.

1. Doubles Teams

Members of doubles teams shall be dressed in substantially the same colours.

2. Identification

No identification shall be permitted on a player's clothing, products or equipment on court during a match or at any press conference or ceremony, except as follows (Tennis Europe reserves the right to interpret the following rules so as to give effect to the intent and purpose of these Rules):

b) Shirt, Sweater, or Jacket

(1) Sleeves.

One (1) commercial (non-manufacturer's) identification for each sleeve, neither of which exceeds three (3) square inches (19.5 sq.cm), plus one (1) commercial identification of a Team Sponsor on one (1) sleeve, not to exceed three (3) square inches (19.5 sq.cm), plus one (1) manufacturer's standard logo on each sleeve, neither of which exceeds two (2) square inches (13 sq.cm).

(2) Front, Back and Collar

Two (2) standard logos of the manufacturer, neither of which exceeds two (2) square inches (13 sq.cm.) may be placed in any location (front, back and collar) or one (1) standard logo of the manufacturer not to exceed three (3) square inches (19.5 sq.cm.) may be placed in any one of the locations.

(3) Sleeveless

If a garment does not have sleeves, then the two (2) commercial (non-manufacturer's) identifications, neither of which shall exceed three (3) square inches (19.5 sq.cm.) in size, may be placed on the front of the garment.

(4) WTA Tour Patch

An additional patch may be worn on the sleeve or front of the garment if and only if it is a WTA Tour patch and the sponsor of the WTA Tour does not conflict with a sponsor of the European Club Championships. The WTA Tour patch shall not exceed three (3) square inches (or 19.5 sq.cm).

c) Skirt or Shorts or Track Suit Pants

Two (2) standard logos of the manufacturer, neither of which exceeds two (2) square inches (13 sq.cm.) or one (1) standard logo of the manufacturer not to exceed three (3) square inches (19.5 sq.cm.) will be allowed on the lower panels of the skirt.

Compression shorts may be worn during a match under a skirt, dress or shorts. The compression shorts may have one standard logo of the manufacturer, which shall not exceed two (2) square inches (or 13 sq.cm.) in size.

No commercial or manufacturers logos are allowed on the front or back of regular tennis panties.

Note: A dress for the purpose of permissible identification shall be treated as a combination of a skirt and shirt (dividing dress at waist).

d) Socks/Shoes

Standard logos of the manufacturer on each sock and on each shoe. The logos on the sock(s) on each foot shall be limited to a maximum of two (2) square inches (13sq.cm).

e) Racquet

Standard logo of the manufacturer of the racquet or strings.

f) Hat, Headband or Wristband

One (1) standard logo of the manufacturer, which may contain writing not to exceed two (2) square inches (13 sq.cm).

g) Bags or Other Equipment or Paraphernalia

Standard logos of tennis equipment manufacturer on each item plus two (2) separate commercial identifications on one (1) bag, neither of which exceeds four (4) square inches (26 sq.cm).

h) Drink Container and Towels

The Competition will provide official drink containers and towels on court for all participants to use. No other drink containers or towels will be allowed on court.

i) Other Tennis Event

Notwithstanding anything to the contrary herein above set forth the identification by use of the name, emblem, logo, trademark, symbol or other description of any tennis circuit, series of tennis events, tennis exhibition, tennis tournament or any other sport is prohibited on all dress or equipment, unless otherwise approved by Tennis Europe.

j) General

If utilisation of any of the foregoing permitted commercial identifications would violate any governmental regulation with respect to television, then the same shall be prohibited. For the purposes of this rule, the manufacturer means the manufacturer of the clothing or equipment in question. In addition, the size shall be ascertained by determining the area of the actual patch or other addition to a player's clothing without regard to the colour of the same. In determining the area, depending on the shape of the patch or other addition, a circle, triangle or rectangle shall be drawn around the same and the size of the patch for the purpose of this Rule shall be the area within the circumference of the circle or the perimeter of the triangle or rectangle as the case may be. When a solid colour patch is the same colour as the clothing, then in determining the area, the size of the actual patch will be based on the size of the logo identification.

3. Warm-up Clothing

Players may wear warm-up clothing during the warm-up and during a match provided it complies with the foregoing provisions and provided further that the players obtain approval of the Referee prior to wearing warm- up clothing during a match.

Identification for a Team Sponsor on the back of warm-up clothing is permitted and should not exceed three (3) square inches (19.5 sq.cm) and is permitted to be worn during warm-up only and during any official ceremonies. A team's Club name on the back of the warm-ups is not considered to be a logo and is legal in any size.

4. Taping

The taping over of patches on clothing or hats will not be allowed.

5. Change

Any player who violates this Section may be ordered by the Chair Umpire or Referee to change her attire or equipment immediately. Failure of a player to comply with such order may result in immediate default.

6. Fines

Any player who violates this Section and is not defaulted shall be subject to the following fines:

(a) Unacceptable Attire and Double Team Attire

Violation of the provisions with respect to Unacceptable Attire or Doubles Team Attire shall result in a fine up to € 210.

(b) Manufacturer's Logo

Violation of the provisions with respect to standard logos of manufacturers shall result in a fine of up to € 210.

(c) Commercial Identification

Violation of the provisions with respect to commercial identifications shall result in a fine of up to € 960.

(d) Other Tennis Event

Violation of the provisions with respect to the name of an event shall result in a fine of up to € 960

D. LEAVING THE COURT

A player shall not leave the court area during a match (including the warm-up) without the permission of the Umpire. Violation of this Section shall subject a player to a fine up to € 960 for each violation. In addition, the player may be defaulted and subject to the additional penalties for Failure to complete match as hereinafter set forth

E. BEST EFFORTS

A player shall use her best efforts to win a match when competing in a European Club Championships tie. Violation of this section shall subject a player to a fine up to € 960 for each violation.

For purpose of this Rule, the Referee and/or the Chair Umpire shall have the authority to panelise a player in accordance with the Point Penalty Schedule. In circumstances that are flagrant and particularly injurious to the success of a Tie, or are singularly egregious, a single violation of this section may subject her to the additional penalties set forth in these Regulations.

F. FAILURE TO COMPLETE MATCH

Any player nominated for any match in the Tie must commence or complete such match unless she is incapacitated by illness, accident or other unavoidable hindrance. Violation of this section shall subject a player to a fine of up to € 960 and she shall not be eligible to represent her team, in the next Tie whether in the current Competition or subsequent Competition.

G. MEDIA CONFERENCE

Unless injured and physically unable to appear, a player or team must attend the post-match media conference(s) organised immediately or within thirty (30) minutes after the conclusion of each match whether the player or team was the winner or loser, unless such time is extended or otherwise notified by the Referee for good cause. For purpose of this Rule, media obligations also include but are not limited to post-match and post-draw ceremony interviews with the home and visiting teams national broadcaster. Violations of this section shall subject a player and/or team to a fine up to € 960.

H. CEREMONIES

For the purpose of ceremonies and official functions, under the above section all teams (all nominated players and captains) are required to attend the following functions in appropriate team dress unless reasonably unable to do so, as determined by the Referee.

- * The Draw Ceremony
- * The Opening Ceremony
- * The Closing Ceremony (if any)
- * The Official Dinner (if any)

Violation of this section shall subject a team to a fine up to € 960.

I. UNREASONABLE DELAYS/HINDRANCE RULE

Play shall be continuous under the terms of Rule 30 of the Rules of Tennis. No rest shall be allowed after the second set in a three-set match.

Players shall commence play upon order of the Chair Umpire after the expiration of the established warm-up period. Thereafter play shall be continuous and a player shall not unreasonably delay a match for any cause. A maximum of twenty (20) seconds shall elapse from the moment the ball goes out of play at the end of the point until the time the ball is struck for the first serve of the next point. If such serve is a fault the second serve must be struck by the server without delay.

When changing ends a maximum of 90 seconds shall elapse from the moment the ball goes out of play at the end of the game until the time the first service is struck for the next game. If such first serve is a fault the second serve must be struck by the server without delay. However, after the first game of each set and during a tiebreak, play shall be continuous and the players shall change ends without a rest period.

At the conclusion of each set, regardless of the score, there shall be a set break of one hundred and twenty (120) seconds from the moment the ball goes out of play at the end of the game until the time the first serve is struck for the next game.

If a set ends after an even number of games there shall be no change of ends until after the first game of the next set.

The receiver shall play to the reasonable pace of the server and must be ready to receive when the server is ready to serve.

Unreasonable delay on account of a medical condition or refusal to play shall constitute a violation of this section.

The first violation of this Section shall be penalised by a warning and each subsequent violation shall be penalised by the assessment of a one point penalty; provided, however, when a violation is a result of a medical condition or refusal to play after being ordered to play by the Chair Umpire, a penalty shall be assessed in accordance with the Point Penalty Schedule.

J. AUDIBLE OBSCENITY

Players shall not use audible obscenity within the precincts of the site. Violation of this Section shall subject a player to a fine up to € 960 for each violation. In addition, if such violation occurs during a match (including warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth. In circumstances that are flagrant and particularly injurious to the success of a tie, or are singularly egregious, a single violation of this Section may subject her to the additional penalties set forth in these Regulations.

For the purpose of this rule, audible obscenity is defined as the use of words commonly known and understood to be profane and uttered clearly and loudly enough to be heard by the Chair Umpire, spectators, linesmen or ballboys.

K. COACHING AND COACHES, PLAYER REPRESENTATIVES, PLAYERS RELATIVES

Players shall not receive coaching by any person other than the Captain sitting on the court, and then only when the player changes ends at the end of a game, but not when she changes ends during a tie-break/game.

Violation of this Section shall subject a player to a fine up to € 960 for each violation. In addition, if such violation occurs during a match (including warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth. In circumstances that are flagrant and particularly injurious to the success of the tie, or are singularly egregious, the Referee may order the Coach, Representative, Relative to be removed from the site of a match or the precincts of the tie and upon his/her failure to comply with such order may declare an immediate default of such player.

L. VISIBLE OBSCENITY

Players shall not make obscene gestures of any kind within the precincts of the site. Violation of this Section shall subject a player to a fine up to € 960 for each violation. In addition, if such violation occurs during a match (including warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth. In circumstances that are flagrant and particularly injurious to the success of a tie, or are singularly egregious, a single violation of this Section may subject her to the additional penalties set forth in these Regulations.

For the purpose of this rule, visible obscenity is defined as the making of signs by a player with her hands and/or racquet or balls that commonly have an obscene meaning or impact to reasonable people.

M. ABUSE OF BALLS

Players shall not violently, dangerously or with anger hit, kick or throw a tennis ball within the precincts of the site except in the reasonable pursuit of a point during a match (including warm-up). Violation of this Section shall subject a player to a fine up to € 210 for each violation. In addition, if such violation occurs during a match the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth.

For the purposes of this rule, abuse of balls is defined as intentionally hitting a ball out of the enclosures of the court, hitting a ball dangerously or recklessly within the court or hitting a ball with negligent disregard of the consequences.

N. ABUSE OF RACQUETS OR EQUIPMENT

Players shall not violently, dangerously or with anger hit, kick or throw a racquet or other equipment within the precincts of the site. Violation of this Section shall subject a player to a fine up to € 2750 for each violation. In addition, if such violation occurs during a match (including warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth.

For the purposes of this rule, abuse of racquets or equipment's is defined as intentionally and violently destroying or damaging racquets or equipment or intentionally and violently hitting the net, court, umpire's chair or other fixture during a match out of anger or frustration.

O. VERBAL ABUSE

Players shall not at any time directly or indirectly verbally abuse any official, opponent, sponsor, spectator or other person within the precincts of the site. Violation of this Section shall subject a player to a fine of up to € 960 for each violation. In addition, if such violation occurs during a match (including warm-up), the player shall be penalized in accordance with the Point Penalty Schedule hereinafter set forth.

In circumstances that are flagrant and particularly injurious to the success of the European Club Championships, or are singularly egregious a single violation of this Section may subject her to the additional penalties set forth in these Regulations.

For the purposes of this rule, verbal abuse is defined as a statement about an official, opponent, sponsor, spectator or other person that implies dishonesty or is derogatory, insulting or otherwise abusive.

P. PHYSICAL ABUSE

Players shall not at any time physically abuse any official, opponent, spectator or other person within the precincts of the site.

Violation of this Section shall subject a player to a fine up to € 960 for each violation. In addition, if such violation occurs during a match (including warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth. In circumstances that are flagrant and particularly injurious to the success of a tie, or are singularly egregious, a single violation of this Section may subject her to the additional penalties set forth in these Regulations.

For the purposes of this rule, physical abuse is the unauthorised touching of an official, opponent, and spectator or other person.

Q. UNSPORTSMANLIKE CONDUCT

Players shall at all times conduct themselves in a sportsmanlike manner and give due regard to the authority of officials and the rights of opponents, spectators and others. Violation of this Section shall subject a player to a fine up to € 550 for each violation. In addition, if such violation occurs during a match (including warm-up) the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth. In circumstances that are flagrant and particularly injurious to the success of a tie, or are singularly egregious, a single violation of this Section may subject her to the additional penalties set forth in these Regulations.

For the purposes of this rule, unsportsmanlike conduct is defined as any misconduct by a player that is clearly abusive or detrimental to the Sport, but that does not fall within the prohibition of any specific on-site offence contained herein. In addition, unsportsmanlike conduct shall include, but not be limited to, intentional delay of play such as crossing the net to inspect a ball mark or refusing to play after being directed by the Chair Umpire to do so, the giving, making, issuing, authorizing or endorsing any public

statement having, or designed to have, an effect prejudicial or detrimental to the best interest of the Competition and/or the officiating thereof.

R. PARTISAN CROWD

During the European Club Championships matches each Club/local organiser, must control its supporting spectators so that play is not interrupted or disturbed. In the event that the spectators or any individual spectators supporting a club behave in such a partisan manner that play is unreasonably interrupted or the players at any time are unreasonably provoked an/or intimidated, then the Referee shall penalise such club's player in accordance with the following

FIRST offence	WARNING
SECOND offence	POINT PENALTY
THIRD AND EACH SUBSEQUENT offence	GAME PENALTY

However, after the third Partisan Crowd violation, the Referee shall determine whether each subsequent offence shall constitute a default.

In circumstances that are flagrant and particularly injurious to the success of a Tie, the Referee shall have the authority to declare a default for a single violation of this section.

S. POINT PENALTY SCHEDULE

The Point Penalty Schedule to be used for violations set forth is as follows:

FIRST offence	WARNING
SECOND offence	POINT PENALTY
THIRD AND EACH SUBSEQUENT offence	GAME PENALTY

However, after the third Code Violation the Referee shall determine whether each subsequent offence shall constitute a default.

T. DEFAULTS

The Referee may declare a default for either a single violation of this Code (Immediate Default) or pursuant to the Point Penalty Schedule set out above.

In all case of default, the decision of the Referee shall be final and unappealable.

Any player who is defaulted as herein provided may be fined up to € 960 in addition to any or all other fines levied with respect to the offending incident. In addition, any player who is defaulted as herein provided shall be defaulted from the remainder of the tie, except when the offending incident involves only a violation of the Punctuality or Dress and Equipment provisions, or as a result of a medical condition or when his doubles partner commits the Code Violation which causes the default.

U. DOUBLES MATCH

1. Warning/Point Penalties/Defaults/Game Penalties/Defaults

Warning/Point Penalties/Defaults/Game Penalties and/or a Default if assessed for violation of Code shall be assessed against the doubles team.

2. Fines

Fines for violation of Article II 2 of the Code relating to the requirement of substantially identical attire shall be assessed against the team. All other fines for violation of the Code shall be assessed only against the individual member of the team who is in violation unless both members of the team are in violation.

V. DETERMINATION AND PENALTIES

The Referee shall make such investigation as is reasonable to determine the facts regarding all Player On-Site offences and upon determining that a violation has occurred shall specify the fine and/or other punishment therefore and give written notice thereof to the Team Captain.

W. PROCEDURES

1. Adjudication

(a) On-Court Violations

Any violation of this Code that by its nature must be adjudicated prior to continuation of match play shall be decided immediately by the Chair-Umpire and/or Referee. Any appeal from such decisions shall be made to the Referee whose judgement shall be final in all cases.

(b) Assessments

Violations of this Code resulting in assessment of fines shall be adjudicated by the Member Nation.

(c) Other Violations

Any other violation of this Code shall be reported in writing to the Executive Manager of the Championships. Such complaints must be received within 10 (ten) days of the alleged offence.

1. Reports

A report shall be completed by the Referee and submitted to Tennis Europe, which shall levy all fines against a charged player's Member Nation.

2. Review

Tennis Europe shall review all reports and conduct a thorough investigation of all complaints received. Tennis Europe shall have sole authority to determine whether such conduct occurred and any resulting decision shall be final and binding on the player and her Club other than for on-court offences where the Referee's decision shall be final.

3. Notice to Players and Member Nations

When Tennis Europe determines that there are grounds for complaint or misconduct under this Code, the player's National Association shall be notified in writing, specifying details of the violation and the penalty incurred as specified in the Code.

4. Appeals

Any Club whose team member is charged with misconduct may request an appeal by submitting additional information for consideration to the Executive Manager of the Championships. Appeals may also be made in writing by a team member. Failure to respond to the charges within ten (10) days of notification to the National Association concerned will be deemed as acceptance by both the Club and the team member of the penalties imposed. Upon receipt of such appeal, the Executive Manager of the Championships shall carry out due investigation and advise the Tennis Europe Committee of Management who shall, based on the information submitted, decide whether the appeal should be upheld or whether the fine/suspension should stand.

5. Final Arbitration

Tennis Europe whose decision shall be final and binding upon all concerned, shall be the final arbiters in any dispute and shall decide all appeals.

III) PLAYER MAJOR OFFENSES

A. WAGERS

No player shall wager anything of value in connection with any European Club Championships tie. Violation of this Section shall subject the player to a fine of UP to € 10.000 or the amount of prize money won at the Championships, whichever is greater, and suspension from the European Club Championships for a period UP to three (3) Years.

B. BRIBES OR OTHER PAYMENTS

No player shall offer, give, solicit or accept, or agree to offer, Give, solicit or accept, anything of value to or from any person with the intent to influence any player's efforts in any European Club Championships tie. Violation of this Section shall subject the player to a fine UP to €10.000 or the amount of prize money

won at the Championships, which ever is greater, and suspension from play for a period UP to three (3) years.

C. AGGRAVATED BEHAVIOUR

No player at any European Club Championships Tie shall engage in "Aggravated Behavior" which is defined as follows:

1. One or more incidents of behavior designated in this Code as constituting "Aggravated Behavior".
2. One incident of behavior that is flagrant and particularly injurious to the success of the European Club Championships, or is singularly egregious.
3. A series of two (2) or more violations of this Code within a twelve (12) month Period which singularly do not constitute "Aggravated Behavior", but when viewed together establish a pattern of conduct that is collectively egregious and is detrimental or injurious to the European Club Championships. Violation of this Section shall subject a player to a fine UP to € 10.000 or the amount of prize money won at the European Club Championships, whichever is greater, and suspension from play in one or more European Club Championships editions.

D. CONDUCT CONTRARY TO THE INTEGRITY OF THE GAME

No player shall engage in conduct contrary to the integrity of the game of tennis. If a player is convicted of the violation of a criminal law of any country, the punishment for which includes possible imprisonment for more than one year, he may be deemed by virtue of such conviction to have engaged in conduct contrary to the integrity of the Game of Tennis. In addition, if a player has at any time behaved in a manner severely damaging to the reputation of the Sport, he may be deemed by virtue of such behavior to have engaged in conduct contrary to the integrity of the Game of Tennis and be in violation of this Section. Violation of this Section shall subject a player to a fine UP to €10000 and/or to suspension from play for a period UP to three (3) years.

E. DETERMINATION AND PENALTY

The Executive Director shall cause an investigation to be made of all facts concerning any alleged Major Offence and shall provide written notice of such investigation to the player involved: the player shall be given at least ten (10) days to provide to the Executive Director, directly or through counsel such evidence as the player deems to be relevant to the investigation. Upon the completion of his investigation the Executive Director shall determine the innocence or guilty of the player involved and in the latter case, shall state in writing the facts as found by him, his conclusions and his decision fixing the penalty to be imposed. A copy of the decision shall be promptly delivered to the player and to the European Team Championships Committee. Upon review the European Team Championships Committee may affirm, modify or reverse the decision of the Executive Director and the player shall be notified of its decision upon any such review. The determination of the Executive Director shall stand unless modified or reversed as above provided.

F. PAYMENT OF FINES

All fines levied by the Executive Director for Player Major Offences shall be deducted from the prize money deducted by the player's Club.

G. APPEAL

Any player determined to be guilty of a Player Major Offence by the Executive Director and providing such determination is not reversed by the European Team Championships Committee as above provided, after all the fines are paid, may appeal to the Board of Directors for review of such determination. The appeal shall be in writing and must be filed with the Executive Director within ten (10) days after receiving notice of the Executive Director's determination or any modification thereof by the European Team Championships Committee. The Executive Director shall thereafter promptly forward said appeal to the Board of Directors. The Board of Directors shall designate a time and place within twenty (20) days for hearing of such appeal and shall so notify the player and the Executive Director. At such hearing the player and the Executive Director shall present to the Board of Directors the relevant evidence on the matter. The Board of Directors may affirm, reverse, or modify the decision of the Executive Director and the European Club Championships Committee on appeal. If the appeal is decided against the player, then the Committee shall tax the reasonable costs of the appeal against the player, which costs shall include, but not be limited to the reasonable travel and living expenses included by all witnesses and members of the Committee of Management with respect thereto, if the same is not at regularly scheduled meeting of the Committee of Management.

REQUESTS FOR INTERPRETATION

Any team may seek interpretation of this Code by written request to the Tennis Europe for clarification of the meaning or applicability of any provision hereof. The Association shall respond in writing to all

such requests and in the case of any disputed interpretation, that of Tennis Europe shall be final.

AMENDMENTS TO THE CODE OF CONDUCT

No amendment to this Code of Conduct shall be effective unless adopted in accordance with the Rules of Tennis Europe.

Basel, May 2004

APPENDIX 1

MEDICAL RULE

Toilet / Change of Attire Break

A player is allowed to request permission to leave the court for a reasonable time for a toilet break / change of attire break. Change of attire breaks must be taken on a set break and toilet breaks should be taken on a set break. In singles, each player is entitled to a maximum of two (2) breaks per match and in doubles each team is entitled to a maximum of two (2) breaks. If partners leave the court together, it counts as one (1) of the team's authorised breaks. These breaks may be taken for toilet visits, change of attire, or both, but for no other reason whatsoever. Any time a player leaves the court for a toilet or change of attire break, it is considered one of the authorised breaks regardless of whether or not the opponent has left the court. Any toilet break taken after a warm-up has started is considered one of the authorized breaks. Additional breaks will be authorised but will be penalised in accordance with the Point Penalty Schedule if the player is not ready to play within the allowed time. The Referee shall have the authority to deny a player permission to leave the court during a match for a toilet and/or change of attire break if it is interpreted by the Referee as gamesmanship and/or flagrant abuse of the Rules. A player may not take a toilet break / change of attire break and a medical time out consecutively.

a. Medical Time-Out

In the event that a player sustains a medical condition during the match or warm-up or believes that medical diagnosis and treatment are required for a medical condition, the player may request through the Chair Umpire to see the Primary Health Care Provider. The Primary Health Care Provider may authorize a one-time three (3) minute medical time-out for that condition. The player may make this request at any time during a match or warm-up.

Medical evaluation and treatment of a player's condition will be made only by the Primary Health Care Provider. At the request of the Primary Health Care Provider, the tournament doctor may assist in the evaluation and treatment. The time-out begins after the completion of the evaluation and diagnosis of the medical condition by the Primary Health Care Provider and, if required, the tournament doctor.

At the discretion of the Primary Health Care Provider and, if required, the tournament doctor, the evaluation and/or treatment can take place off-court.

The Primary Health Care Provider can treat heat related physical conditions if determined to be appropriate. However, a player will be allowed only one medical time-out per match for any and all cramping conditions.

b. Medical Treatment

A player may, within any ninety (90) second changeover or one hundred twenty (120) second set break, receive on-court medical evaluation, treatment and supplies from the Primary Health Care Provider (who may request assistance from the tournament doctor). The player must make this request to the Chair Umpire.

As a guideline, this medical treatment should not exceed two changeovers.

c. Non-Treatable Medical Conditions

Players may not receive treatment at any time during a match (including the warm-up) for the following conditions:

- i. Any illness or medical condition, as determined by the Primary Health Care Provider, that cannot be appropriately treated or will not be improved by medical treatment available;
- ii. Pre-existing conditions not aggravated during play;
- iii. General player fatigue; or
- iv. Any condition requiring injections, intravenous infusions or oxygen, except for diabetics with prior medical certification who maybe allowed to use devices off-court to check blood sugar and administer subcutaneous injections of insulin if needed.

d. Time-out Procedures

- i. During the Warm-up

If a player sustains a medical condition during the warm-up that prevents the player from starting the match as scheduled, the player can receive either a medical time-out or a ninety (90) second treatment period at the end of the warm-up prior to the start of the match. If it is clear that a player is not physically able to compete after receiving a medical time out or treatment, then the match should not begin. Any

medical condition incurred during the warm-up shall be deemed to be a pre-existing condition once the match begins.

ii. During the Match

A player can make the request and receive a medical time-out either: immediately, on the next change of ends or set break (in such case, the time-out is in addition to the time allowed for that change of ends or set break), or when the Primary Health Care Provider arrives, evaluates and is prepared to give treatment.

If play

is stopped until the Primary Health Care Provider arrives, then when treatment or consultation is completed (prior to the completion of the time-out), play will resume immediately except in the case of a re-warm-up.

In addition, the Chair Umpire can stop play and call for the Primary Health Care Provider, who may advise that continued play is detrimental to the player's health. In that case, the Supervisor/Referee may retire the player from the match.

e. Penalty

After completion of a medical treatment, any delay shall be penalized in accordance with the Point Penalty Schedule.

f. Physical Incapacity

Where, because of player injury or illness, the quality of a scheduled tournament match is jeopardized to the extent that the Supervisor/Referee believes it would not be in the best interest of professional tennis for the match to be played, the Supervisor/Referee has the authority to rule a player ineligible to compete. The Supervisor/Referee shall use this power with great discretion and shall seek medical advice from the Tournament Doctor and Primary Health Care Provider and shall seek any other appropriate information in all such cases. Pursuant thereto, it is the responsibility of each tournament to have a tournament doctor available on-call at all times.

APPENDIX 2

Extreme Weather Conditions

Extreme weather conditions shall be defined at such time that heat, as measured by a Heat Stress Monitor, meets or exceeds a heat stress index of 28 degrees Celsius/82 degrees Fahrenheit. If a Heat Stress Monitor is not available, extreme weather conditions are then defined by the danger zone which is equal to or above the apparent temperature of 90 degrees Fahrenheit, illustrated on the chart below. Heat stress is measured by Wet Bulb Global Temperature (WBGT) which is calculated as (0.7 Wet Bulb + 0.2 Global Temperature + 0.1 Dry Bulb = WBGT).

Apparent Temperature (what it is like)

Relative Humidity	70o	78o	80o	88o	90o	98o	100o	105o	110o	115o	120o
0%	64	69	73	78	83	87	91	95	99	103	107
10%	65	70	75	80	85	90	95	100	105	111	116
20%	66	72	77	82	87	93	99	105	112	120	130
30%	67	73	78	84	90	96	104	113	123	35	148
40%	68	74	79	86	93	101	110	123	137	151	
50%	69	75	81	88	96	107	120	135	150		
60%	70	76	82	90	100	114	132	149			
70%	70	77	85	93	106	124	144				
80%	71	78	86	97	113	136					
90%	71	79	88	102	122						
100%	72	80	91	106							

The Primary Health Care Provider and the Referee at Qualifying Events or the Referee at World Group Ties shall have the authority to determine if the Extreme Weather Condition rule will go into effect during a tournament. If it is so determined, a ten (10) minute break will be allowed between the second and third sets and/or there will be a delay in the starting time of the matches scheduled for play that day. When possible, the decision to put this rule into effect should be made prior to the scheduled start of play. However, in the event that during the day there is a sudden change in weather conditions as determined by periodic

monitoring of the weather conditions by the Referee, the Extreme Weather Conditions rule may be put into effect at any time during the day. In the case of rain or interruption to play, the Referee can reassess the Extreme Weather Conditions Rule. If it is a mutual agreement between the players not to take a ten-minute break, then play will continue. However, if requested by one player, the official ten-minute break will be taken. During the ten-minute break, no coaching or treatment will be allowed. However, a player will be allowed to receive an adjustment of medical support, medical equipment and/or advice from the Primary Health Care Provider or national Team Trainer. Following the ten-minute break, no re warm-up will be allowed. This ten-minute break is separate and distinct from the two (2) bathrooms and/or change of attire breaks allowed during the match.

Penalties

After completion of the Extreme Weather Conditions ten (10) minute break between the 2nd and 3rd sets, any delay in returning to the court shall subject a player to Time Violations.

APPENDIX 3

ITF TENNIS ANTI - DOPING PROGRAMME 2004

The ITF Tennis Anti-Doping Programme 2004 is distributed together with the 2004 European Club Championships Code of Conduct and it applies to the 2004 European Club Championships.